

# THE DL DOWNLOAD

f t i in e

ISSUE 3  
AUGUST 2022



**NAIOP**  
DL»DEVELOPING LEADERS

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## UPCOMING EVENTS

NIGHT AT THE FIGHTS	SEPTEMBER 1, 2022
THURSDAY NIGHT LIVE	OCTOBER 13, 2022
NAIOP GOLF TOURNAMENT	NOVEMBER 3, 2022

PLEASE VISIT [WWW.NAIOPAZ.ORG/EVENTS.HTML](http://WWW.NAIOPAZ.ORG/EVENTS.HTML) FOR ADDITIONAL EVENT INFORMATION

# PROJECT SPOTLIGHT

The Grove  
at 44th Street and Camelback Road  
Phoenix, AZ



The Grove Office Building  
View from Southeast

**Construction cost:**  
\$400 M

**Developer:**  
RED Development LLC

**General Contractor:**  
Okland

**Architect:**  
Nelson Architects

**Broker:**  
JLL (Office Leasing)  
RED Development LLC (Retail Leasing)

**Engineer:**  
WOOD PATEL & ASSOCIATES, INC -  
Civil Engineers and Surveyors

**Size:**

Delivering in Q3 2022, the 750,000+ SF mixed-use development features 180,000+ SF Class AA office space, a first-ever boutique hotel by famous restaurateur Sam Fox, luxury residences by StreetLights Residential, and unique upscale dining and retail venues.

- 4-story office building with amenity deck/rooftop lounge.
- 2-story office building.
- 2-story single-use Banner Health & Office with amenity deck.
- The Global Ambassador, first-ever boutique hotel by Sam Fox.
- 58 luxury residences by StreetLights Residential.
- Life Storage facility located in the interior of the development.
- Home to the new, state-of-the-art Phoenix Suns & Mercury training facility.

The new independent restaurant concept Pyro, a Japanese izakaya bistro, will make its debut at The Grove by Flagship Restaurant Group; Pyro is a first-to-market concept by Flagship adding to their recent Downtown Phoenix restaurant & entertainment openings.

Guests and office tenants to experience robust parking with VIP valet service, lavish amenities, and breathtaking views of the iconic Camelback Mountain.

**Project summary**

The Grove is located at the iconic northwestern corner of 44th Street and Camelback Road within the vibrant & active employment, commercial, residential and mixed-use Camelback Corridor in East Phoenix.

The Camelback Corridor is nationally recognized as the most prestigious office location for premier businesses in the Valley.

The vision of The Grove is to create a vibrant, mixed-use development within the Camelback Corridor.

Given the location at the prestigious corner of 44th Street and Camelback, the Class AA office space provides a highly attractive location for headquarter

Construction began in March 2021; delivering the Class AA office building in Q3 2022.

Banner Health broke ground in November 2021, is a single use tenant in the 4200 E. Camelback Rd office building.

**What is a success story of this project:**

The Class AA office nearly 100% leased with record-breaking \$ per SF leases in AZ.

Headquarter relocations to The Grove:

- JLL relocating Phoenix headquarters
- Sendoso relocating national headquarters
- Clayco relocating Southwest headquarters



The Grove - Amenity Deck Rooftop Lounge



The Grove - Camelback Entry

# INDUSTRY ICON

**Andy Snedeker**  
Director Of Development,  
George Oliver

BY ASHLEY WYSOR-ESTRADA



## >> Favorite thing about your job:

The favorite thing about my job is that I get the opportunity to work with dynamic individuals to build incredible projects.

## >> Backstory:

I grew up locally, in Mesa, Arizona. During my senior year at Dobson High, I knew I was going to go to ASU but wasn't quite sure about which engineering major I was going to declare. My job at the time was waiting tables, and I ended up waiting on the Del E. Webb School of Construction Management, Dr. Badger. Dr. Badger and I hit it off and he ended up inviting me to take Construction 101 during the summer between my senior year of high school and my freshman year of college. Needless to say, I fell in love with the class and the overall program and haven't looked back since.

## >> First job out of college:

My first job out of college was for a General Contractor based in Colorado Springs, but I was based out of Southern California. I was extremely fortunate as I met my first mentor, Joe Hall, who I still keep in contact with today.

## >> What role did mentors play in your career:

This is not something I can put into words. I can say to the younger generation (feels weird saying that), that you should never stop having a mentor in your life. And said mentor can be of your peer group, or even younger. You don't always need someone with decades of experience more than you have.

## >> Favorite Project you've worked on:

If I had to pick one, it would be the JDA Software TI that I worked on nearly 10 years ago. However, Arbor or GO | 99 - South, might be overtaking that very soon.

## >>What would you be doing if you were not in your current field:

I've asked myself that question (jokingly of course), and I honestly have no idea.

## >>What is the most challenging part of your position:

In today's current environment, it's been shifting with the ever-changing supply-chain market and labor shortages.

## >> What are your passions outside of work:

My family (incredible wife Ryann, boys Charlie and Bennett, and our dog Scout), my yearly golf trip with a group of hilarious lifelong friends, and raising money for local AZ charities with the men of Executive Council Charities.

## >>What advice would you give to a DL who is early on in their career:

Work hard and remain humble, and remember that it's ok to fail...

## >> As a parent, how has that changed the way you approach work:

With an active family, it's all about managing expectations and your own schedule. In today's environment, it's been crucial for me to find that heads-down focus time where I can complete a specific task.

## >> What got you interested in CRE:

For me, it was seeing how the Arizona economy was always centered around this lively industry and wanting to be a part of something that could either be a part of the success and/or change of our amazing state.

## >> Where do you see yourself in 10 years:

I see myself doing what I'm doing today. Continuing to grow as a professional, a boss/mentor, a husband, and a father.

# MARKET UPDATE

Michael Petrivelli  
CoStar Group

Retail leasing volume in Phoenix now mirrors pre-pandemic highs as the economy rebounded quickly from the COVID-19 downturn. After a slight uptick in vacancies in 21Q2, robust absorption helped compress the vacancy rate since then, which currently registers at 6.1%. Rent growth has been amongst the strongest in the country as demand outstrips supply.

Smaller tenants are the most active; about 90% of new leases are for spaces under 5,000 SF. Larger users, including discount retailers, grocers, and gyms, are also adding locations and filling vacant big-box stores.

Phoenix Retail Market Statistics	
Vacancy %	6.1%
Net Absorption (12mo)	3,800,000
Net Deliveries (12mo)	1,800,000
Under Construction	1,500,000
Rent Growth (YOY, %)	6.5%

Largest Leases in 2022			
Tenant	Building Address	SF	Start Date
Undisclosed Tenant	1646 W Montebello	154,809	22Q3
Undisclosed Tenant	750 E Guadalupe Rd	62,881	22Q4
EOS Fitness	9101 E Baseline	57,809	22Q3
Undisclosed Tenant	21058-21398 S Ellsworth Loop	52,000	22Q2
Undisclosed Tenant	11275 N Via Linda Dr	50,320	22Q3

\*New Lease, does not include renewals

Largest Completions in 2022		
Building Name	Building Address	SF
Verrado Way	Verrado Way & I-10	411,441

Source: CoStar  
Data as of 6/15/22

# POLICY UPDATE

2022 Legislative Highlights  
Advocating for our Member Businesses

The 2nd regular session of the 55th Arizona State Legislature convened on January 10 and adjourned on June 25, 2022.

## REDUCING TAXES

- Reduced Commercial Property Assessment Ratio to 15%
- Eliminated State Equalization Tax Rate. \$98 Million SAVED for commercial property taxpayers
- [DOWNLOAD COMMERCIAL PROPERTY TAX REPORT](#)

## PLANNING FOR A STRONG FUTURE

- \$1 Billion of state debt paid off, bolstering Arizona's credit rating and freeing up resources previously going to interest payment
- Added \$435 million to Rainy Day Fund, bringing total to \$1.4 billion, better preparing our state for future economic downturns
- DEFEATED legislation to make it easier for special interest groups to sue on development projects

## STRATEGIC INVESTMENTS

- \$1 Billion for transportation infrastructure, including...
- \$400 Million to widen Interstate 10 at bottleneck between Arizona's two largest cities - Tucson and Phoenix
- \$1 Billion to secure Arizona's water future - Augmentation, Reuse, Conservation

## INITIATIVE REFORM - 3 REFERRALS TO APPEAR ON NOVEMBER 2022 BALLOT

- 60% supermajority required to pass an initiative
- Initiatives limited to a single subject, same as regular legislation
- Allows legislature to amend initiatives found by the courts to contain illegal language or to be unconstitutional. (Currently, the "Voter Protection Act" prohibits the legislature from making even the most basic and necessary changes to initiatives passed by the voters, irrespective of unintended consequences or court rulings.)

# SIGNATURE SPEAKER SERIES

PAST EVENT

Sam Fox

NAIOP Arizona was thrilled to have Sam Fox speak at our signature speaker series in March. Learning about Fox's start in the restaurant industry and what it took to grow his dining empire was truly inspiring.

It all started with a flat tire - during Fox's college internship, his boss requested him to go to his house and change his wife's tire. After enduring Arizona's summer heat, Fox went back to the real estate firm he worked at and quit. He said, "I'm not going to work for anybody but myself."

Nine months after leaving his internship, Fox opened his first restaurant, Gilligan's Bar & Grill in Tucson. Fox sold Gilligan's three years later. Even though his sales were increasing, the restaurant never turned a profit. He uses that experience as a foundation on how he runs his business today. He says, "You have to know where every single penny is every single day."

After numerous successful brands later, he decided to sell Fox Restaurant Concepts to The Cheesecake Factory who was a huge help during the pandemic and retaining workers. Fox continues to develop new restaurant concepts while putting the final touches on one of his latest ventures - his hotel, The Global Ambassador.

Fox continues to create and we're all excited to see what's next for Arizona's restaurant mogul.



# COFFEE WITH CANDIDATES

PAST EVENTS

Coffee with Candidates was a great way to gain more insight on our Governor aspirants. Candidates Katie Hobbs, Aaron Lieberman, Matt Salmon, Marco Lopez, Karrin Taylor Robson, and Kari Lake took time during their busy campaign season to come and speak with our members about their views on topics that impact the CRE industry.

These events also allowed our members to directly ask questions and better understand the viewpoints and opinions of some of the candidates that are in the upcoming Governors election. So make sure you get out and vote!"



**THANK YOU !**  
Tratt Properties LLC for sponsoring the series!



# NAIOP CONNECTIONS

PAST EVENT & MORE TO COME

COFFEE + CONNECTIONS

IT'S BACK! The DL AZ Connections program is excited to announce the relaunch of the highly anticipated "Coffee & Connections" event where CRE young leaders (mentees) are provided the opportunity to meet with seasoned leaders (mentors) in an intimate setting. The Arizona Biltmore Lawn provided the perfect location for the March kick-off event. Stay tuned for future event dates!

"This was one of my favorite NAIOP events so far. It was like a more tight-knit version of Rookies and Rockstars, which allowed me to grow both my mentor and fellow-mentee relationships!"

-Mariah Davies (mentee)

"Outstanding event! The DL group is comprised of some solid minds. This will be a great year."

-Tom Altieri (mentor)



# SPRING TRAINING

PAST EVENT

March, 18, 2022

The Spring Training event was a great way to kick off the year with in-person events. With over 50 DLs attending it, we got to watch some great baseball, catch up with old friends and make new connections.



# BEST OF NAIOP

PAST EVENT

June 8, 2022 @ the Arizona Biltmore

Best of NAIOP gave us a chance to celebrate all the amazing work our industry has been a part of this past year. With a record setting attendance, it was amazing to connect and recognize everyone for their accomplishments in 2021. A special congratulations to James Cohn with Stream Realty for winning Developing Leader of the year.



# SITE TOUR

## PAST EVENT

### The Beam on Farmer

Despite the clear sustainable benefits of cross-laminated timber (CLT) construction, developers and building owners have been reluctant to move away from more traditional concrete and steel buildings. Partnering with Mortenson, RSP's team saw the incredible potential of using CLT at The Beam on Farmer, a 184,000-SF, 5-story office building in Tempe and the first CLT building in Arizona.

CLT uses sustainably-sourced materials and renewable resources, making it a greener, lighter choice. Sustainability and wellness are intrinsic to this construction model—because the material is so light-weight and requires an innovative manufacturing and design process, CLT buildings can sequester as much carbon as a concrete building creates.

Typically, one of the drawbacks to CLT construction is that it requires a denser column grid than concrete or steel. In this case, the team incorporated deeper beams into the design so that the column grid is almost as sparse as a typical office building and gives the space an open, airy quality that matches the warmth of the wood and showcases the beautiful pattern created by the ceiling beams.

CLT isn't the only innovation at The Beam. The under-floor, low-pressure air system is among the first in CLT construction. At only 8 inches high, down from 24 inches in a traditional raised floor system, the low pressure technology drives air to the perimeter of the building. This increases thermal comfort, uses less energy and makes the system more flexible for users.

Aesthetically, this allows for higher ceiling heights without the need for tenants to install drop ceilings to hide the air ducts.

The Beam may be the first CLT project in Tempe, but the City anticipates that it won't be the last. Mortenson is already scheduled to move in as the ground-floor tenant and other tech-focused companies are expected to lease the upper floors as Tempe grows into its reputation as an innovation hub.

The Beam on Farmer Site Tour was well very attended and a balanced mix of fun and educational. The dynamic and conversational tour allowed attendees to learn about CLT construction as well as the unique details that make The Beam truly innovative. Congrats to RSP Architects + Mortenson + JLL on this amazing project!



**NAIOP**  
DL»DEVELOPING LEADERS

**THE  
BEAM**





# PHILANTHROPY UPDATE

## PAST EVENT CLOTHING DRIVE

Our clothing drive collected 6 car loads worth of professional clothing to help students prepare for interviews and their first professional jobs! Thanks to everyone who donated to make this event a success!



# THANK YOU TO EVERYONE WHO DONATED!

# NEW MEMBER SPOTLIGHT

David Kollar  
Vice President of  
Construction & Development  
at Stream Reality

BY TIFFANY PENNINGTON



### >> Where did you go to college:

I went to Kent State for my undergrad. My major was Architectural Studies with a Minor in Construction Management. I am currently finishing my Masters in Real Estate at Georgetown, with a focus on development.

### >> Favorite thing about your job:

I really enjoy the different phases of the construction and the overall life cycle of the projects. During the early design phase, I like to actively participate in the design process utilizing my architecture background. When it comes to construction, I enjoy being onsite to monitor the progress of the construction scope completion, the pace of the project, and get to know the contractors and subcontractors.

### >> Favorite project you've worked on:

In 2019, I had the opportunity to work on the JP Morgan Chase Discovery Campus in Tempe. It was my first project of that scale (~300,000 sq ft of office tenant improvement). JPMorgan Chase really emphasized improving their employee experience and making their office something the employees can be proud of.

### >> What is the most challenging part of your position:

Currently the most challenging part is navigating supply chain issues. To make sure projects meet the clients functional and design goals, the project team needs to work together to identify and address any potential issues.

### >> What are your passions outside of work:

Family. My wife and I both have busy work schedules during the week, so we take any opportunity we have to unplug and take our daughter around town.

### >> As a parent, how has that changed the way you approach work:

Having a 1-year-old has made me a more patient person, especially at work.

### >> Where do you see yourself in 10 years:

In ten years I see myself at Stream Realty overseeing the Construction and Development division while still managing projects.

### >> What got you interested in the CRE industry:

My background is in architecture, it is what I went to school for. The entire design process and ability to build something that is tangible has always intrigued me. Commercial real estate in particular provided the opportunity to manage challenging projects while delivering an exciting product.

# FROM YOUR COMMUNICATION COMMITTEE

Bryan Wright  
Associate at Kimley-Horn  
and Associates Inc.



## >> What got you interested in the CRE industry:

My dad. He's a Traffic Engineer and as a kid I always found it exciting when he pointed out the projects he worked on and designed as we drove around town. Having a product I can point to and say "I designed that" was a concept that really drew me to the CRE industry.

## >> First job out of college:

I started at Kimley-Horn and was extremely fortunate to land my dream job right out of college.

## >> Favorite thing about your job:

Working with lots of different people; from contractors to architects, and developers and owners, there are often different and competing interests that need to be addressed on projects. Finding responsible solutions that address the different goals makes every project unique and challenging.

## >> Backstory:

I'm an Arizona native who loved living here so much that I stayed here for college. I went to ASU and graduated in 2012. I started at Kimley-Horn right out of college and was extremely fortunate to land my dream job right out of college. I think the biggest difference I've seen growing up in Arizona is the downtown growth. From Phoenix becoming more of a nightlife destination to the incredible growth of Tempe. The east valley was primarily undeveloped when I was growing up and now Gilbert and Chandler are some of the best places to live and work in the Valley. Arizona has become a hotspot for high level employment and a destination for employees.

## >> What role did mentors play in your career:

I was incredibly fortunate to have an amazing mentor in my supervisor, Sterling Margetts. Finding someone who is very passionate about client experience, dedication to the craft, and career growth were instrumental to my success. Finding someone who is invested in your success is critical from an accountability standpoint as well as a personal drive standpoint.

## >> What is the most challenging part of your position?

Staff development. Helping them grow in their careers is probably the most challenging part of my position but it's also the most rewarding. Giving them better opportunities than I had while helping them grow knowing the lessons I've learned in my career is exciting and different for every person I work with.

## >> What advice would you give to a DL who is early on in their career:

Get involved. Attend events, join a committee, and just be visibly active in the industry. Some of my best friends have come out of networking events through NAIOP and getting that exposure of doing a good job and keeping your word with extracurricular work builds your credibility and will pay off in the future.

## >> What are your passions outside of work:

I like off-roading in the FJ Cruiser I rebuilt a few years ago, rock climbing, and going to concerts and festivals.

## >> Where do you see yourself in 10 years:

Continuing to work at Kimley-Horn and grow my practice to help as many clients and peers as possible.

# FROM YOUR STEERING COMMITTEE

Tim Colquhoun  
Vice President at  
National Bank of Arizona

BY BRYAN WRIGHT



## >> What got you interested in the CRE industry:

I grew up around Real Estate. Family was in construction, built homes/subdivisions and the idea of development excited me. I ended up focusing on Finance which was a way to support development through business. I started as a personal banker at a young age, got my real estate license in undergrad and ended up in a career financing commercial real estate throughout the valley.

## >> Favorite thing about your job:

Helping people meet their goals through finding creative solutions.

## >> Favorite project you've worked on:

Last year I financed a 650k sf manufacturing ground up for Brooklyn Bedding.

## >> Backstory:

I'm from Texas and was raised in Arizona where I went to ASU for finance. Currently I live in Gilbert with my wife, three kids and our dogs.

## >> First job out of college:

My first job out of college was a Corporate Baking program through Wells Fargo where I really took a deep dive on complex financing for companies/real estate projects.

## >> What role did mentors play in your career:

Mentors have played a big role in my career. I've searched out and had excellent mentors from Boy Scouts through middle school all the way through college and my professional career. I reached out to bank executives in college for mentorship knowing how important their insight would be to my career. In NAIOP, Jenna Borcharding, Candace Rosauero and Rusty Kennedy have been amazing mentors to me, and really encouraged me to join NAIOP and engage with Developing Leaders.

## >> How has Phoenix changed and how do you see it changing in the future:

Phoenix has changed significantly since starting my career. Look simply at Tempe/West Valley development. Development has diversified and continues to attract talent and demand an experienced workforce. Phoenix however is still a very personal, relationship driven town though which I value immensely. Maintaining key relationships with industry professionals and trade associations like NAIOP will be important to support ongoing growth.

## >> What would you be doing if you were not in your current field:

I would probably go into Real Estate Development or private equity.

## >> What is it like working for your company:

The National Bank of Arizona team represents some of the brightest in the business that are committed to supporting companies with their various challenges and growth opportunities. At the core our company is a financial solutions provider helping companies connect the dots with their lending/financial needs.

## >> What is the most challenging part of your position?

Economic uncertainty is probably the most challenging part of my position as it creates uncertainty for business owners. Educating business on new opportunities that would be good for their growth is another challenging but rewarding part of my job. Lastly, building deep relationships to become a key trusted advisor can take a long time.

## >> What advice would you give to a DL who is early on in their career:

Get involved early in the industry and make it a priority to be continuously stay involved by attending events and joining committees.

## >> What are your passions outside of work:

Traveling with my family. We visit at least one National Park per year. Our goal is to visit all of the National Parks by the time our kids are 18.

## >> How has having kids changed the way you approach work:

With having three kids effective time management has become critical. Need to fire on all cylinders so managing various priorities is a must. This has really helped me understand the various time constraints business owners and developers have and encourages me to try to do all I can to support them.

## >> Where do you see yourself in 10 years:

In ten years I see myself continuing to serve through the skillsets and talents I've learned in my life. Continued community engagement and excelling in my career helps my family and the community I call home.

# NEW DL MEMBERS

NAME	ORGANIZATION	JOIN DATE
Karli Levin	Alliance Environmental Group, LLC	03/01/2022
Greer Oliver	Cushman & Wakefield	03/01/2022
Sid Carrell	Layton Construction	03/02/2022
Alec R. Miller	Avison Young	03/03/2022
Jasjeet Singh	KBE Building Corporation	03/04/2022
Danyale Breckenridge	Colliers International	03/08/2022
Kyleigh Zmijewski	Fulcrum	03/08/2022
Cristen Voges	Mark IV Capital	03/10/2022
Isaac Lane	Cresa Global, Inc.	03/14/2022
Drew Butler	Willmeng Construction	03/15/2022
Jesse Hayward	Balfour Beatty Construction	03/15/2022
Andrew K. Keil	SPS+ Architects LLP	03/15/2022
Kyle Gellenbeck	Cushman & Wakefield	03/17/2022
Molly Hunt	Cushman & Wakefield	03/17/2022
Joe Werner	Insight Land & Investments	03/17/2022
Kelci Stevens	SPS+ Architects LLP	03/21/2022
Clark Bauer	Jones Lang LaSalle	04/05/2022
Ethan A. Roy	DPR Construction	04/06/2022
Dimitrius S. Augustin	Contigo Investment Group	04/07/2022
Ashley Knipp	Knipp Contracting	04/13/2022
Richard Bray	Atlas Capital Partners	04/14/2022
Brianne Abbasi	41 North Contractors	04/18/2022
Ryan J. Lehane	Hines	04/18/2022
Karisa Burke	Carvana	04/20/2022
Sussely Morales-Chmielewski	City of Avondale, Arizona	04/20/2022
Cody Reiter	M3 Commercial Moving & Logistics	04/26/2022
Victoria M. Ridgway	BOK Financial	04/27/2022
Geneveve Sifling	Oranje Commercial Janitorial	04/28/2022
Jason E. Carlos	Jones Lang LaSalle	04/29/2022
Dillon Young	Phoenix Commercial Advisors	05/03/2022
Chelsea Bernabe	Real Estate at The Firm	05/04/2022
Berlitz W. Georges	Pinnacle Bank	05/04/2022
Connor LaGanke	Alston Construction	05/04/2022
Spencer Wood	Enterprise Bank & Trust	05/09/2022
Allison Meador	ALLISON MEADOR (SELF)	05/17/2022
Kaitlyn Tveit	Dominium	05/18/2022
Natalia Chavez	Dominium	05/20/2022
Elijah Stephens	SVN   Desert Commercial Advisors	05/27/2022
David Stull	Tower Capital	06/01/2022
Cody B. Wingert	Cushman & Wakefield	06/01/2022
Tyler Bond	Plaza Companies	06/10/2022
Erich Rectenwald	Mortenson	06/13/2022
Bella Harris	Colliers International	06/16/2022
Marcus Singleton	eXp Commercial	06/17/2022
Chris Abdayem	SRS Real Estate Partners	06/24/2022
Kevin Mulhall	Phoenix Rising Investments, LLC	06/27/2022

# 2022 STEERING COMMITTEE

NAME	TITLE	ORGANIZATION	CONTACT
Matthew Krause	Past Chair	Krause	Matthew@KrauseAZ.com
Chelsea Porter	Chair	Renaissance Construction	chelseap@renconco.com
Tim Colquhoun	Vice Chair	National Bank of Arizona	Tim.Colquhoun@nbarizona.com
Josh Tracy	Treasurer	Ryan Companies US, Inc.	josh.tracy@ryancompanies.com
Bryan Wright	Communications Chair	Kimley-Horn	bryan.wright@kimley-horn.com
Tiffany Pennington	Communications Co-Chair	TEPCON Construction	tpennington@tepcon.com
Samantha Spadaro	Education Chair	AECOM HUNT	samantha.spadaro@aecom.com
Jennifer Villalobos	Education Co-Chair	Sharp Construction	J.villalobos@sharpconstruction.com
Stirling Pascal	Membership Chair	Stream Reality	stirling.pascal@streamrealty.com
Matthew Clist	Membership Co-Chair	Immedia LLC	mattclist@immedia-tech.com
Liz Collins Dimond	MRED Practicum Chair	Telsla	edimond@tesla.com
Ashley Marsh	MRED Practicum Co-Chair	Gammage & Burnham	amarsh@gblaw.com
Kelly Royle	Philanthropy Chair	JLL	kelly.royle@am.jll.com
Patrick Schrimsher	Programs Chair	Cushman & Wakefield	patrick.schrimsher@cushwake.com
Chase Dorsett	Programs Co-Chair	Newmark	chase.dorsett@nmrk.com
Thomas Maynard	Public Policy Chair	GPEC	tmaynard@gpec.org
John Paul Mulhern	Public Policy Co-Chair	Ryan Companies	JohnPaul.Mulhern@RyanCompanies.com
Chris Beall	YPG Chair	JLL	chris.beall@am.jll.com
Alex Boles	YPG Co-Chair	ViaWest Group	aboles@viawestgroup.com
Ellen Boles	AZ Connections Chair		ellenmboles@gmail.com
Madeline Rumpf	AZ Connection Co-Chair	Cresa	mrumpf@cresa.com

# 2022 COMMUNICATION COMMITTEE

NAME	ORGANIZATION	CONTACT
Bryan Wright	Kimley-Horn	bryan.wright@kimley-horn.com
Tiffany Pennington	TEPCON Construction	tpennington@tepcon.com
Christine Shaw	RSP Architects	christine.shaw@rsparch.com
Ashley Wysor-Estrada	Sanders & Wohrman Corp.	aestrada@swcoating.com



**NAIOP**  
DL»DEVELOPING LEADERS

The logo features the acronym 'NAIOP' in a large, bold, green sans-serif font. A thin horizontal line is positioned directly beneath the 'NAIOP' text. Below this line, the tagline 'DL»DEVELOPING LEADERS' is written in a smaller, dark purple sans-serif font. The background of the page is white, with a large green triangle in the top right corner and a grey triangle in the bottom right corner.